

A Premier Maritime Hub Driving Global Ocean Leader

KOREA OCEAN BUSINESS CORPORATION

## A Premier Maritime Hub Driving Global Ocean Leader

# Kobc

**kobc** KOREA OCEAN BUSINESS  
CORPORATION

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KOREA OCEAN BUSINESS  
CORPORATION



# A Premier Maritime Hub Driving Global Ocean Leader Opening New Horizons for Korea’s Maritime Industry

The Korea Ocean Business Corporation (KOBC) has been at the forefront of sharpening Korea’s maritime competitive edge, offering tailored financial solutions and strategic support to shipping and port logistics companies, the backbone of the maritime industry.

As we look to the future, we will continue to be a trusted partner to Korea’s maritime industry and a vital pillar of national economic growth. We are charting a course beyond maritime finance to establish ourselves as a global, comprehensive support organization driving the future of the ocean economy.



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**Venturing into new worlds**



**Soaring higher into a remarkable future**



# A Bold Voyage toward the Future of the Maritime Industry

KOBC, a Premier Maritime Hub  
Driving Global Ocean Leader

KOBC is shaping the future of Korea's  
maritime industry. We serve as a  
trusted engine of growth, offering  
maritime finance and information  
services.

## Financial Support

We have expanded financial access to the maritime  
industry. By scaling up crisis response funds  
and launching new funds to stabilize shipping  
and logistics networks, we support the maritime  
industry's resilience.

## Information Service

We provide globally competitive maritime  
information services. From high-quality, localized  
industrial data to AI-powered digital insights,  
we help strengthen the information capabilities of  
maritime businesses.

## Digital Transformation

We take the lead in the digital transformation of the  
maritime industry, which includes AI integration.  
We will further provide DX consulting, identify AI  
and DX policy initiatives and business opportunities,  
and build AI-based digital platforms tailored to  
maritime needs.

## Eco-Friendly Ship

We actively facilitate the industry's transition  
toward eco-friendly practices in alignment  
with international maritime environmental  
regulations. We provide green financing for eco-  
friendly bunkering vessels and engage in global  
initiatives aimed at reducing carbon emissions.

## Global Advancement

We lay the foundation for Korea's maritime  
industry to reach a global stage. As a  
comprehensive maritime support organization  
anchored in maritime finance, we are  
committed to driving sustainable growth and  
establishing Korea as a leader in the global  
marine economy.



# Our Mission

Our mission is to strengthen Korea’s maritime and port logistics industry by ensuring financial stability and enabling secure vessel acquisition. We also provide essential services that drive competitiveness and sustainable growth across the maritime sector, contributing to national economic development.

# Main Businesses

We offer a wide range of financial programs as well as information and advisory services to help Korean companies gain a competitive edge in the global market. On top of providing financial assistance to the players in shipping, ports, and logistics, the backbone of our maritime industry, we deliver essential services that drive growth, thereby stepping up the competitiveness of Korea’s maritime sector.

Vision

A Premier Maritime Hub Driving Global Ocean Leader

Management Goals	Objectives for 2030	Strategic Direction	Strategic Tasks
Expanding Financial Services	KRW 20 trillion in maritime finance supply	Strengthening Maritime Financial Competitiveness	<ul style="list-style-type: none"><li>Leading the Maritime Financial Market</li><li>Strengthening and Expanding Maritime Financial Capabilities</li><li>Diversifying Maritime Industry Support Programs</li></ul>
Establishing an Information Hub	Grade “S” in the Sustainable Maritime Industry Index	Fostering New Growth Business	<ul style="list-style-type: none"><li>Expanding Eco-friendly Ship Maritime Infrastructure</li><li>Stabilizing Maritime Industry Supply Chain and Strengthening Crisis Response Capabilities</li><li>Broadening the Role in Policy Support for the Maritime Industry</li></ul>
Leadership in Digital Transformation	Top rating in customer satisfaction for maritime information services	Advancing Maritime Industry Information	<ul style="list-style-type: none"><li>Strengthening the Competitiveness of Maritime Industry Information</li><li>Globalizing KOBC Maritime Industry Index</li><li>Promoting Digitalization in the Maritime Industry</li></ul>
Enhancing Eco-Friendly Response	90+ points in Management Innovation Competency Index	Implementing Trust Management through Management Innovation	<ul style="list-style-type: none"><li>Reinforcing the Management Innovation System</li><li>Strengthening the Organization’s Global Capabilities</li><li>Enhancing Trust Management with Public Engagement</li></ul>
Enhancing Global Competitiveness			

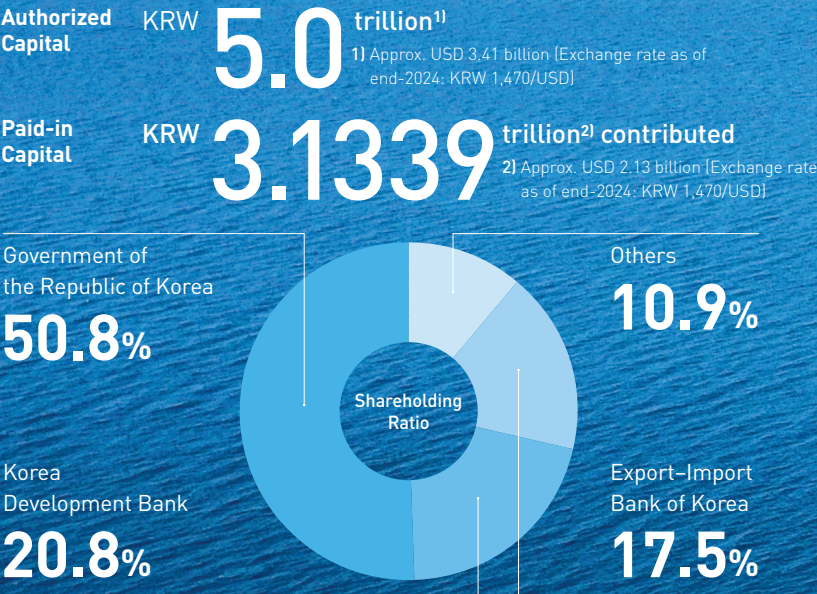
Financial Service	<ul style="list-style-type: none"><li>Ship acquisition financing</li><li>Financing for owned ships</li><li>Shipowner business</li><li>Special support programs for small and mid-sized shipping companies</li></ul>	<ul style="list-style-type: none"><li>Loan interest subsidies and special guarantee for improving eco-friendly facilities</li><li>Investment and guarantees for port terminals</li></ul>	<ul style="list-style-type: none"><li>Investment and guarantees for logistics facilities</li><li>Investment in port operating facilities</li><li>Container box lease and investment</li></ul>
Information and Advisory Service	<ul style="list-style-type: none"><li>Maritime information service</li><li>KOBC freight rate index</li><li>Ship valuation program</li></ul>	<ul style="list-style-type: none"><li>Integrated consulting business</li><li>Professional training program in maritime finance</li></ul>	<ul style="list-style-type: none"><li>Digital transformation consulting support</li></ul>
Public Policy Program	<ul style="list-style-type: none"><li>Support for the response to global low-carbon vessels</li><li>National Essential Ships System</li></ul>	<ul style="list-style-type: none"><li>Certified Excellent Shipping Company and Shipper (CESS)</li><li>Data sharing platform for import/export logistics</li></ul>	<ul style="list-style-type: none"><li>Seaborne freight announcement system</li></ul>



# Key Facts & Figures

We play a key role as a reliable partner to the maritime industry and a cornerstone of Korea's economic development. With a sound financial structure and solid credit standing, we will grow together with our stakeholders and emerge as the world's No.1 comprehensive maritime support organization.

## Capital Structure and Shareholding Status (as of the end of 2024)



## International Credit Ratings

Aa2  
Moody's

AA-  
Fitch

Identical to the rating of Government of the Republic of Korea  
**Based on the KOBC's consistent high credit ratings,**  
financing is available globally at competitive interest rates.

# Ethical Management

We are firmly committed to ethical management in and outside Korea, with ongoing improvements to our related systems. We also continue our efforts to uphold human rights through education and grievance procedures. Through continued practice of ethical and human rights management, we will create a corporate culture where respect and integrity are fundamental values.

## Certifications



**Family-Friendly Company Certification**  
5 consecutive years  
Certified annually since 2020  
Ministry of Gender Equality and Family



**Leisure-Friendly Company Certification**  
Certified in 2024  
Valid for 3 years: 2025-2027  
Ministry of Culture, Sports and Tourism



**Excellent Labor-Management Relations Company**  
Certified in 2024  
Valid until November 2025  
Korea Management Certification (KMR)



**Human Rights Management System Certification**  
4 consecutive years  
Certified annually since 2021  
Korea Management Certification (KMR)



**Anti-Bribery Management System Certification**  
Certified in 2024  
Valid until July 2025  
Korea Management Certification (KMR)



**Outstanding Win-Win Management Company<sup>3)</sup>**  
Certified in 2024  
Valid until December 2025  
Korea Management Certification (KMR)

<sup>3)</sup> Certified as Korea's second Outstanding Win-Win Management Company in recognition of the excellence of the "KOBC Hope Wave," a marine talent development program tailored to life cycle for the maritime industry and the soundness of its win-win management system



KOBC History

Since the inception in July 2018, KOBC has actively supported the sustainable growth and global competitiveness of Korea’s maritime industry in multifaceted areas. Looking ahead, we will play a role as a strong foundation of the industry by advancing eco-friendly shipping and delivering various supports that reinforces the sector’s competitiveness.

2018

**JUL** Established Korea Ocean Business Corporation (KOBC)

2019

**AUG** Launched container box leasing support project

2020

**MAR** Implemented emergency COVID-19 support measures for the shipping industry

**JUL** Launched the Certified Excellent Shipping Company and Shipper (CESS) Center

2021

**NOV** Issued ESG bonds to finance eco-friendly ships and support SMEs in the shipping sector

**DEC** Held joint labor-management proclamation ceremony for ESG management practices

2022

**FEB** Commenced operation of “1876 BUSAN,” a comprehensive start-up support platform for maritime and port logistics businesses

**APR** Selected as an institution with excellent customer satisfaction by the Ministry of Economy and Finance

**NOV** Officially launched the Korea Container Composite Index (KCCI)

2023

**APR** Selected again for excellent customer satisfaction by the Ministry of Economy and Finance (2nd consecutive year)

**APR** Successfully issued a \$300 million debut global bond

**JUN** Received Grade A in the 2022 management performance evaluation of other public institutions under the Ministry of Oceans and Fisheries

2024

**APR** Received the Social Contribution Grand Prize from the Korea Chamber of Commerce and Industry & Forbes Korea

**SEP** Won Gold Awards in the Finance category at both the LACP Vision Awards and ARC Awards for the Sustainability Report

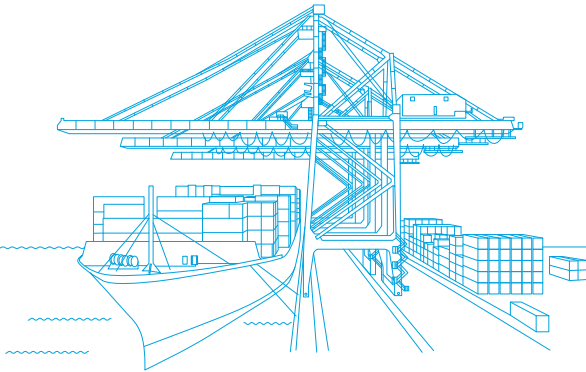
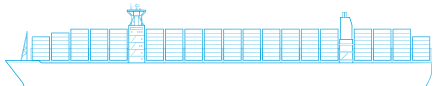
**DEC** Hosted the 1st KOBC Haeundae Forum

2025

**JAN** Launched a KRW 1 trillion “Eco-friendly Ship Bunkering and Relevant Infrastructure Fund”

**FEB** Obtained a patent for a credit risk estimation model tailored to the characteristics of the shipping industry

**MAR** Maintained high international credit ratings for the 5th consecutive year (Moody’s: Aa2, Fitch: AA–)



KOBC Highlights

Since our establishment in 2018, we have provided a total of KRW 12 trillion in financing to 138 maritime companies. We will continue to expand financial support for the maritime and port logistics industries through ship financing, port and logistics facility financing, and the creation of supply chain stabilization funds, thereby reinforcing Korea’s maritime competitiveness.

Finance

We have supported the growth of Korea’s maritime industry by providing a total of KRW 12.5677 trillion in financing to 138 companies for asset acquisition and business stabilization since the inception in 2018.

Amount of financing support to 138 companies since KOBC establishment

KRW 12.5677 trillion

Approx. USD 8.5495 billion  
[Exchange rate as of end-2024: KRW 1,470/USD]

Education

We are committed to nurturing future professionals who will lead Korea’s shipping and port logistics sectors. By 2024, a total of 413 maritime finance and logistics specialists have been trained, reinforcing the long-term competitiveness of the domestic shipping industry.

No. of professionals trained

413

Information

We offer reliable and objective maritime market data in order to enhance the information competitiveness of Korean shipping companies. We have published about 300 maritime market reports annually through multiple channels.

No. of maritime market reports published

300

Consulting

Through digital maturity assessments and consulting services, we have accelerated digital transformation within the maritime sector. A total of 45 consulting projects have been conducted to date.

No. of maritime consulting cases

45

Certification

To promote mutual cooperation between shipowners and cargo owners, we provide benefits, such as corporate tax credits and port facility fee reductions through the Certified Excellent Shipping Company and Shipper (CESS) program. These incentives are designed to improve cargo retention rates for national flag carriers. Since the program’s launch in August 2019, 33 companies have been certified under the CESS program.

No. of companies certified under CESS

33



# KOBC Business

We provide assistance to shipping companies in securing stable vessel acquisition and liquidity solutions. In addition to delivering key information and policy services to support the growth of the shipping industry, we cultivate the next generation of maritime leaders. We are also committed to fostering ESG management practices across the shipping industry and building a sustainable foundation for future growth.

## Financial Service

Driving continuous development through maritime finance support

## Information and Advisory Service

Support capacity building through information services and talent development

## Public Policy Program

Unlocking future potential by laying the solid foundation of the maritime industry



# Financial Service

The ocean has been the foundation of Korea’s rise as a global maritime powerhouse. Through comprehensive financial support, we advance the long-term growth and resilience of the shipping industry.

## Ship Financing

We provide a wide range of maritime financing solutions to support new shipbuilding and the acquisition of secondhand vessels by shipping companies. Through these efforts, we contribute to the stability of shipping operators and play a key role in enhancing the global competitiveness of Korea’s maritime industry.



### Ship Acquisition Investment Support Conditions



#### Investment in Ship Acquisition Financing

This refers to our investment program that provides funding to Korean-flagged shipping companies for the new shipbuilding or the purchase of secondhand ships.

#### Guarantee for Ship Acquisition Financing

We offer loan guarantees for Korean-flagged shipping companies borrowing funds from financial institutions to construct or acquire newbuild or secondhand vessels.

#### Financing Support for Bunkering Vessels

Following the amendment of the KOBC Act (effective January 25, 2024), we are now able to provide financing for companies in the ship fuel supply sector. This includes support for eco-friendly bunkering vessels, contributing to the establishment of a stable green fuel supply chain.

#### Shipowner Business

We leverage our strong credit rating to acquire vessels and lease them to

Korean-flagged shipping companies. In addition, as part of restructuring efforts of national flag carriers, we purchase vessels from operators and leases them back to support their continued operations.

#### Financing for Owned Ships

We support the refinancing of secondhand vessels owned by domestic shipping companies by purchasing the vessels and leasing them back through BBCHP<sup>1)</sup> or BBC<sup>2)</sup> structures, which helps enhance liquidity by utilizing vessels already held by the operators.

- 1) BBCHP: Bare Boat Charter of Hire Purchase
- 2) BBC: Bare Boat Charter

#### Refinancing Guarantee for Owned Ships

We provide loan guarantees for domestic shipping companies that use their owned vessels as collateral to refinance existing loans or raise new funding from financial institutions.

#### Special Support Programs for Small and Mid-Sized Shipping Companies:

This program offers financial assistance to small and mid-sized Korean-flagged shipping companies for both secondhand and newbuild ships.



## Green Solutions for Climate Crisis

With an aim to step up the shipping industry’s capabilities to respond to climate change and contribute to carbon neutrality, we provide financing for the acquisition of eco-friendly vessels. We have also raised the effectiveness of global decarbonization projects and help alleviate the financial burden on small and mid-sized shipping companies by expanding special guarantees for eco-friendly equipment.

### One-Stop Support for Green Transition

We offer customized, one-stop integrated support from comprehensive consulting on finance, environmental compliance, and market trends to tailored financial and subsidy programs.

\* Establishing a system for collecting and analyzing environmental regulation data by vessels while building a database

### Loan Interest Subsidies and Special Guarantee for Improving Eco-Friendly Facilities

This system supports Korean-flagged shipping companies in adopting eco-friendly facilities such as sulfur oxide (SOx) reduction scrubbers and ballast water management systems (BWMS).

We provide special guarantees to facilitate equipment financing loans, while the Ministry of Oceans and Fisheries offers interest subsidies of up to 2% to help offset borrowing costs.

### Environmental Compliance Support Voucher

To enhance the environmental compliance capabilities of small and medium-sized shipping companies we support, we offer vouchers that provide access to specialized eco-friendly solution providers. Shipping companies facing difficulties in meeting global environmental standards are selected to receive vouchers covering up to 50% of the service costs.

### One-Stop Integrated Support



#### Consulting

Comprehensive consulting on finance, eco-friendly transition, and market trends



#### Integrated Support

One-stop integrated support covering subsidies, policy funds, and financial products



#### One-Stop Integrated Support

Establishing an integrated support system for financial programs as well as information and advisory services to assist with eco-friendly vessel acquisition



## Port & Logistics and Facilities Financing

We provide financing to secure key logistics hubs, such as port terminals, cargo handling facilities, and connected logistics infrastructure, supporting supply chain stability and the sustainable growth of the shipping and port logistics industry. We also offer financial support for securing containers.

### Investment and Guarantees for Port Terminals

We provide investment and guarantee support to shipping and port logistics operators for securing domestic and overseas port terminals, including new construction, development, and equity acquisition of existing terminals.

### Investment and Guarantees for Logistics Facilities

We support shipping and port logistics operators with investment and guarantee financing for the acquisition of logistics facilities connected to domestic and international ports.

### Investment in Port Operating Facilities

We offer financial support for port operators introducing or replacing domestic and international cargo handling facilities. We also provide refinancing solutions to reduce financial costs and improve operational stability for port operators.

### Container Box Lease and Investment

To raise the competitiveness of Korea’s shipping and port logistics industry and ensure supply chain resilience, we provide financing for securing container boxes.





# Information and Advisory Service

Accurate information and skilled professionals are the driving forces of competitiveness. We help advance Korea's maritime sector by improving information services and cultivating maritime talent.



## Maritime Information Service

We operate maritime information services to sharpen the capacity of national flag carriers to respond to market fluctuations, bridge the information gap between large and small enterprises, and reduce reliance on foreign information providers and related foreign currency expenditures. We also offer a Korean-style freight rate index tailored to the specific conditions of Korea's shipping industry.

### Provision of Maritime Information Services

Aiming to close the information gap among domestic shipping companies and lessen dependence on foreign data providers, we deliver timely, high-quality market intelligence that enhances the information competitiveness of Korean-flagged carriers and supports greater leadership in the global maritime sector. We also analyze the business environment and financial conditions of key hub ports, while managing data on port terminals and logistics facilities to provide insights into the infrastructure market.

### KOBC Container Composite Index (KCCI)

We provide the KCCI, a Korean-style container freight index, on a weekly

basis. Reflecting the characteristics of Korea's shipping and logistics market, KCCI is calculated based on freight rates across 13 major trade lanes, including Asia, North America, and Europe, using Busan Port as the reference point. We help strengthening the ability of companies in maritime freight rate management.

### KOBC Dry Bulk Composite Index (KDCI)

We provide KDCI, a dry bulk freight index on a daily basis, reflecting the characteristics of trade routes and vessel types in the Asia region. KDCI covers bulk carriers transporting commodities such as iron ore, grain, and coal, and is calculated based on freight rates by vessel size and route. The index places weighting on Asian trade lanes and incorporates smaller vessel segments.





## Talent Development & Consulting Service

We identify next-generation specialized professionals who will take the lead in shipping and port logistics sectors for the sustainable growth of the maritime industry. By establishing a KOBC job creation system, we generate high-quality direct and indirect employment opportunities, while actively identifying maritime specialists.

### Professional Training Program in Maritime Finance

We have operated training programs in digital transformation, future-oriented maritime finance, and global competency enhancement to foster specialized professionals in maritime finance. As rapid changes in industry structure are driven by environmental regulations, digitalization, and shifts in global trade dynamics, we provide job-specific training for professionals in shipping and port logistics. Through these efforts, we support the qualitative advancement of the shipping industry and contribute to shaping the future of maritime finance.

### Digital Transformation Consulting Support

To accelerate digital transformation in the maritime industry, we assess the digitalization level of maritime

companies and offers consulting services to those seeking digital advancement. We develop mid- to long-term roadmaps for digital transition, and have created a diagnostic model tailored to the shipping industry, which is used to assess Korean-flagged carriers. Additionally, we promote digitalization by publishing and distributing a digital transformation guidebook.

### Ship Finance Consulting

We provide tailored consulting services to help companies develop strategies aligned with their management conditions by analyzing their fleet status, business structure, and debt profile. Through data-driven corporate diagnostics, we proactively identify and support at-risk companies, and operate consulting programs that offer comprehensive, package-based solutions.





# Public Policy Program

The shipping industry is a powerful engine that drives Korea's economy forward. Through well-crafted policies and effective execution, we unlock the infinite potential of the maritime industry.

## Government-Commissioned Project

We provide government subsidies for the adoption of eco-friendly ships and designate National Essential Ships to ensure the secure transport of strategic materials in times of emergency. In addition, our government-commissioned projects include operating CESS to foster win-win partnerships between shippers and carriers, as well as managing a data-sharing platform for import and export logistics to enhance operational efficiency and strengthen Korea's trade competitiveness.

**Support for the response to global low-carbon vessels**  
We operate the "Global Low-Carbon Project," which provides government subsidies to international cargo carriers that build low-emission, eco-friendly vessels based on the vessel's environmental performance rating. By conducting demand surveys and gathering on-site feedback, we continue to improve the program's effectiveness and expand its budget, reinforcing the efforts toward carbon neutrality.

**National Essential Ships System**  
In order to safeguard national security during emergencies, we designate and operate National Essential Ships to ensure the smooth transport of critical strategic materials and to promote employment of Korean seafarers. We also conduct on-site training at shipping companies to enhance the capabilities of fleet personnel. We provide practical operations education, emergency response drills, and communication system development to nurture a skilled workforce.

**Certified Excellent Shipping Company and Shipper (CESS)**  
We promote a virtuous cycle of mutual growth by eliminating unfair trade practices between carriers and shippers and encouraging collaborative partnerships, ultimately aiming to increase cargo retention by Korean-flagged carriers. Since the launch of CESS in August 2019, companies that demonstrate exemplary cooperation have been certified under CESS and are eligible for various incentives, including corporate tax credits and reduced port facility fees.

**Data-Sharing Platform for Import/Export Logistics**  
We operate a government-commissioned web platform designed to raise the efficiency of the maritime industry and strengthen national competitive edge. The platform aggregates and shares import-export data from both public and private sectors, while also providing related services.





# Our Commitment to ESG Management

Sustainable progress begins where a pristine environment meets a healthy industrial foundation. We will foster both a clean ocean environment and the shared growth of the maritime industry.

## ESG Strategic Framework

To lead ESG management in the shipping industry, KOBC has established six core values and mid- to long-term goals across the areas of Environmental (E), Social (S), and Governance (G), under the ESG vision, “Clean Marine Environment, Your Marine Industry Partner, Interacting with KOBC.” In addition, we have developed an ESG strategy framework consisting of 3 strategic directions and 8 strategic tasks, which we are actively implementing.

ESG Vision

Clean Marine Environment, Your Marine Industry Partner, Interacting with KOBC

Core Values of ESG



Long-term Goals



3C Strategic Directions



Strategic Tasks

- |   |  |   |
|---|--|---|
| <ul style="list-style-type: none"><li>Strengthening support for the introduction of eco-friendly ships</li><li>Establishing cooperative systems for environmental management and protection</li><li>Supporting compliance with marine environmental regulations</li></ul> | <ul style="list-style-type: none"><li>Building ESG-based management systems</li><li>Creating ecosystems for coexistence in the marine industry</li><li>Enhancing knowledge-based shared growth</li></ul> | <ul style="list-style-type: none"><li>Operating organizations to secure public trust</li><li>Strengthening integrity management systems</li><li>Enhancing stakeholder trust and communication</li></ul> |
|---|--|---|



## ENVIRONMENTAL Leading the Way in Ocean Conservation

We proactively take part in the International Maritime Organization (IMO)’s green initiatives and support Korean-flagged carriers in complying with environmental regulations, while promoting various marine conservation efforts.

### Carbon Neutrality Support through Maritime Finance

- Provided investment and guarantee support for eco-friendly vessel acquisition, and establish Korea’s first one-stop integrated support system for green ship financing
- Developed joint programs with relevant policy institutions to expand the adoption of eco-friendly vessels
- Created crisis response funds to address environmental regulations proactively, and underwrite green bonds issued by shipping companies for eco-friendly shipbuilding
- Established the “Eco-friendly Ship Bunkering and Relevant Infrastructure Fund” and contribute to regional economic revitalization, recognized by the Ministers of Oceans and Fisheries and the Ministers of Economy and Finance
- Diversified the project portfolio by expanding support to offshore wind power and bunkering vessels
- Operated interest subsidy and special guarantee programs for the manufacturing and installation of eco-friendly equipment
- Provided subsidies to support global low-carbon ship conversion
- Built cooperative networks through stakeholder roundtables and inter-agency working groups on eco-friendly ship fuel supply

### Practice of Environmentally Responsible Management

- Expanded company-wide participation in greenhouse gas reduction initiatives
- Purchased eco-friendly green products
- Conducted social contribution activities to protect the marine environment (employee plogging, coastal cleanup, etc.)
- Raised environmental awareness among employees through participatory campaigns
  - ① Collect waste plastics → Distribute upcycled goods
  - ② Empty email inboxes monthly through “E-Diet Week” to reduce carbon emissions via digital decluttering
  - ③ Reward participants with upcycled gifts upon completing walking challenge goals
  - ④ Implement e-waste recycling campaigns through E-Circulation Governance partnerships
- Developed an ESG-themed marine industry board game → Promote awareness through play-and-learn experiences
- Strengthened energy-saving practices → Conduct Energy Day campaigns and full transition to electric vehicles for company-use
- Designated marine protected species annually and build a circular resource cooperation system with external partners → Donate upcycled products to schools in Busan to help raise environmental awareness among future generations







**SOCIAL**  
**Driving Shared Growth  
in Shipping Industry**

Since our establishment, we have actively promoted collaborative initiatives to foster mutual growth between the shipping and shipbuilding industries as, while contributing to local communities.

**Shared Growth with Small Businesses**

- Expanded the scope of special support program for small shipping companies and implement an interest subsidy program to strengthen financial support for small shipping companies
- Provided non-financial consulting services, such as financial and public relations advisory, for small shipping companies
- Hosted CEO and working-level roundtables to share updates on maritime regulations and gather on-the-ground feedback from operators

**Mutual Growth in Shipping Industry**

- Published the “ESG Management Guidebook” and release it as an e-book to enhance accessibility and practical use of ESG practices among shipping companies
- Expanded the ESG rating support program for Korean-flagged carriers, which led to 5 companies obtaining ESG ratings as of 2024
- Achieved Korea’s second-ever Excellent Shared Growth Company certification  
→ Recognized for the effectiveness of “KOBC Hope Wave,” a lifecycle-based talent development program for the maritime industry, and the soundness of its shared growth management system
- Operated the Certified Excellent Shipping Company and Shipper (CESS) and offered incentives to certified companies, promoting cooperation across the shipping sector
- Implemented the seaborne freight announcement system to establish a transparent pricing structure

**Job Creation**

- Created jobs across related industries through the implementation of KOBC’s core business initiatives
- Minimized staffing shortfalls and generated youth employment through continuous recruitment
- Established the “1876 BUSAN,” a New Deal startup platform for shipping and port logistics

**Healthy Labor-Management Relations**

- Recruited talent based on job competencies through a blind hiring process
- Promoted advanced labor-management relations by developing a roadmap rooted in cooperation and trust
- Ensured full transparency by disclosing 100% of labor council results to all employees, earning certification as an Excellent Labor-Management Enterprise (certified by the Korea Management Certification Institute)
- Maintained Human Rights Management System certification for four years in a row (certified by the Korea Management Certification Institute)
- Achieved Family-Friendly Company certification for five consecutive years since 2020 (certified by the Ministry of Gender Equality and Family)

**Local Communities**

- Launched the Smart Shipping Center, a hands-on career experience space for the shipping industry
- Enhanced the regional economy through collaboration with public institutions in Busan, including contributions to the Busan ESG Fund (BEF)
- Opened the KOBC Maritime Media Art Exhibition Hall (“Sailing Through the Times”) to promote public awareness of the maritime industry

**Clients**

- Operated the Business Growth Response Center to actively receive and resolve customer concerns
- Conducted customer satisfaction surveys and analyzed VOC (Voice of the Customer) feedback for continuous improvement
- Provided ESG seminars for CEOs and practical ESG training for working-level staff at Korean-flagged shipping companies

**Safety and Information Security**

- Established and operated a comprehensive disaster management system
- Built a cloud-based information system and develop a disaster recovery manual



**GOVERNANCE**  
**Ensuring Integrity and  
Transparency in Governance**

With an objective of meeting public expectations and building trust as a responsible public institution, we have actively practiced ethical, human rights-based, and compliance-centered management.

**Shareholders**

- Strengthened the management of shareholders composed of the government, public institutions, and shipping companies

**Board of Directors**

- Enhanced autonomous, accountable, and transparent board operations by increasing the disclosure rate of board agendas → Achieved zero penalties in board-related management disclosures for 3 consecutive years
- Leveraged the expertise of outside directors, ranging from women’s leadership and career development to credit risk management and cross-level communication, to realize responsible governance
- Carried out the youth board observer system to help junior staff better understand key issues and strengthen next-generation leadership capabilities within the organization

**Risk Management**

- Responded proactively through a structured risk management system to balance our financial soundness with its policy support objectives for the shipping industry
- Advanced maritime finance-specific risk management and enhance external credibility through the industry’s

first patent on credit risk modeling for shipping companies and publication in an academic journal

**Compliance Management**

- Established an internal control governance framework
- Promoted the establishment of a compliance system by acquiring ISO 37301 certification, the international standard for compliance management systems
- Implemented an internal accounting control system to ensure transparent management

**Ethical and Human Rights Management**

- Declared the CEO’s commitment to ethical management through a formal pledge
- Independently operated Ethical Management Committee and Human Rights Management Committee
- Obtained ISO 37001 certification, the international standard for anti-bribery management systems
- Encouraged voluntary participation in integrity initiatives through the internal “Integrity Mileage System”
- Conducted anti-corruption, ethics, and human rights training programs
- Operated an anonymous whistleblower system
- Maintained human rights management certification for 4 consecutive years





# Charting a Steady Course for the Future of Maritime Industry

As a premier maritime hub driving global ocean leader, KOBC will continue to solidify its foundation and standing in the global maritime landscape. We are committed to powering a virtuous cycle within the maritime ecosystem, serving as a steady tailwind in Korea's journey toward a sustainable future.

## Stay Updated with the Latest Issues and News in Korea's Shipping Industry



Homepage  
[www.kobc.or.kr](http://www.kobc.or.kr)



Instagram  
[@kobcofficial](https://www.instagram.com/kobcofficial)



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Naver Blog  
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### Contact & Directions

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Tel. +82-51-795-1500

**Access Information**  
**SUBWAY** Get off at Dongbaek station → 16-minute walk from exit 1 or 3  
**BUS** 139, 307, Express 1003 [Get off at Yachting Center and Gyeongnam Marina Apartment stop → 9-minute walk]  
100-1, 31, 63, 141 [Get off at Busan Culture Girl's High School stop → 15-minute walk]  
**CAR** Enter through Gate 1

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